

Cosmo Electronics Corporation
2024 Compensation Committee
Excerpts of the motion

Compensation Committee			Other matters involving objections, expressed reservations	All the Opinions of Compensation Committee	Members and the Company's Response to them
Session	Date of Meeting	Contents of Motion	or major events presented by independent directors		
5007	February 1, 2024	Discussion of the managerial personnel's 2023 year-end bonus payment.	None	Approved by all committee members	Submitted to the 17th meeting of the 11th Board of Directors on February 1, 2024 for review and approved by all directors present.
5008	March 14, 2024	Discussion of distribution of the Board of Directors' remuneration and the managers' and employees' bonus of 2023.	None	Approved by all committee members	Submitted to the 18th meeting of the 11th Board of Directors on March 14, 2024 for review and approved by all directors present.
5009	April 9, 2024	Discussion of the company's head of accounting and head of corporate governance, salary and compensation to be brought up for discussion.	None	Approved by all committee members	Submitted to the 19th meeting of the 11th Board of Directors on April 9, 2024 for review and approved by all directors present.
0601	July 4, 2024	Discussion of the company's senior executives, salary and compensation to the discussion. °	None	Approved by all committee members	Submitted to the 2th meeting of the 12th Board of Directors on July 4, 2024 for review and approved by all directors present.
0602	July 5, 2024	To report the change of the head of corporate governance of the Company, and to submit the salary and compensation to the Board for discussion.	None	Approved by all committee members	Submitted to the 3th meeting of the 12th Board of Directors on July 5, 2024 for review and approved by all directors present.